



**ACE RMO Intake  
2026 Training Year  
Hawke's Bay Hospital  
Employer Information Sheet**

**Health New Zealand  
Te Whatu Ora**

Te Matau a Māui Hawke's Bay

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# Health New Zealand

## Te Whatu Ora

### Te Matau a Māui Hawke's Bay

#### Contact

##### Hawke's Bay RMO Unit

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#### Why Choose Te Matau a Maui Hawke's Bay

Hawke's Bay Fallen Soldiers' Memorial Hospital is situated in Hastings on the east coast of the North Island of New Zealand. It is a large, secondary level, 400-bed accredited public facility providing acute and elective care. All specialities are on site (except Cardiothoracic, Plastics and Neurosurgery).

Serving a regional population of over 182,000 people, Hawke's Bay Hospital is one of the country's largest provincial hospitals and has a key role in providing a high level of care to the wider Hawke's Bay, Wairoa and Central Hawke's Bay.

Hawke's Bay Hospital offers a wide range of services, including sub-specialities as follows:

- General Medical including Respiratory, Neurology, Cardiology, Infectious Disease, Endocrinology, Dermatology, Gastroenterology, Rheumatology, Gerontology and Nephrology
- Surgical and Orthopaedic - including runs in Ophthalmology, ENT, Urology, Gynaecology, Maxillofacial and Dental
- Paediatric and neo-natal services
- Intensive Care Unit, HDU and Coronary Care
- Emergency Department
- Radiology
- Operating Theatres and Anaesthetics
- Dental and Public Health Service
- Mental Health and Addiction Services

#### Attractions to the Region

We are large enough to provide variety, challenge, high-quality learning and development opportunities, and strong collegial support. At the same time, we're small enough that friendships thrive, commuting is enjoyable (with nearly 200km of cycle trails connecting Napier, Hastings, and Clive), and we prioritize your work-life balance (supporting staff wellness is a key organizational goal).

With amazing weather, breathtaking scenery, beaches, world-class trout fishing, easy access to outdoor adventures, ski fields in the Central Plateau, established food and wine culture, and a top-performing hospital, Hawke's Bay offers the perfect combination of work and lifestyle.

Our region is centered around the twin cities of Hastings and Napier. Hawke's Bay fosters a strong sense of community, with numerous clubs and organizations ready to welcome you, no matter your interests. Our local restaurants, cafés, arts, and cultural activities rival those found in larger cities.

Located just four hours from Wellington, five hours from Auckland, and an hour and a half from Taupō - famous for its trout fishing, rivers, ski fields, and resorts - Hawke's Bay is an ideal destination for both work and leisure.

## Selection Criteria

- Mandatory Cover Letter and CV
- Consideration of ACE scoring (for PGY1 applicants)

## Positions Available

The number of positions expected per Hospital will be released on the ACE RMO website during 2025.

## PGY1 Runs

- General Medicine
- General Surgery
- Assessment & Rehab
- Orthopaedics
- Relief (4th quarter only)

## PGY2 Runs

- As above +
- Emergency Medicine
- Obstetrics & Gynaecology
- Paediatrics
- Community – Urgent Care/Palliative Care/General Practice/Rural
- Psychiatry
- ENT/Dental/Ophthalmology
- Urology
- Renal

## Late Starts

Late starts cannot be facilitated at our hospital. Successful applicants are required to commence work at the start of the training year in January.

## Vocational Training

Diplomas in Obstetrics & Gynaecology and Paediatrics. Basic and Advanced training in:

- Anaesthetics
- ICU
- Emergency Medicine
- Medicine including Rural
- Obstetrics & Gynaecology
- Paediatrics
- Psychiatry
- Radiology
- Surgery (General Surgery, Orthopaedics, Vascular and Urology)

## Regular House Officer Teaching

- Informal teaching
- Formal teaching – Grand Rounds, Clinical meetings within specialities, Pathology meetings, Clinic-Radiology meetings and weekly teaching sessions

## Rosters

Rosters vary across the specialities however to give you an idea on average you will work:

- 1-2 rostered evenings per week
- 3-4 weekends per quarter
- 2-3 weeks of night shift per quarter (1st years do not do Nights until the 2nd quarter as long as they have completed a Medical run)

## PGY1 Average Pay 2024

Union dependant